

# Ansbro safety culture spectrum for logging

This version for logging is adapted from a more detailed model that you can reference here ([saif.com/S952](https://saif.com/S952))

	<b>Reactive</b>	<b>Compliant</b>	<b>Managed</b>	<b>Comprehensive</b>
	<b>Informal, no action, or minimal effort</b>	<b>Focuses on OSHA compliance</b>	<b>Efforts driven by management</b>	<b>Efforts supported by everyone</b>
<b>Leadership and competing demands</b>	No formal safety program	Follows OSHA rules	Expects safe and healthy behaviors	Upholds mutual respect, trust, and open communication
<b>Accountability</b>	Accidents are a cost of doing business.	Views regulatory agencies as negative	Supervisors provide clear direction and hold employees accountable.	Accountability is established at all levels.
<b>Employee involvement and communication</b>	One-way communication	Minimal safety activities	Seeks employee input and addresses concerns	Employees are empowered and mutual respect is practiced.
<b>Risk assessment</b>	Only addresses hazards after accidents happen	Superficially analyzes accidents; no follow through	Performs regular risk assessments	Continually improves hazard and risk assessment systems
<b>Programs, procedures, policies, and training</b>	Relies on worker experience and on-the-job training	OSHA-required programs are adequate as safety program.	Safety and health program exceeds OSHA standards.	Embraces continual improvement process at all levels (training, programs, communication, etc.)
<b>Equipment, environment, and budget</b>	Outdated equipment, no safety budget, minimal or no PPE	Maintenance is performed reactively, PPE is the first line of defense.	Maintenance is performed proactively, budget includes safety.	Continually updates and invests in equipment; integrates employee safety, health, and well-being into every process

# Safety Culture Spectrum worksheet

Please provide examples of what you are currently doing well, and opportunities for improvement.

	Doing well	Room for improvement
Leadership and competing demands		
Accountability		
Employee involvement and communication		
Risk assessment		
Programs, procedures, policies, and training		
Equipment, environment, and budget		