

## Understanding your safety culture

## Resources

SAIF has several resources and tools to help you improve your safety culture. Find them at saif.com/bealeader.

Culture is the invisible force that shapes our behavior. In the workplace, culture often reflects the attitudes, beliefs, and values that people share within an organization, including how safety is managed.

At SAIF, we've developed a tool that can help you understand your organization's current safety culture and learn how to take safety and health to the next level. We call it the **Ansbro Safety Culture Spectrum**.

The **Ansbro Safety Culture Spectrum** can assess your safety culture in six critical areas:

- Leadership and competing demands
- Accountability
- Employee involvement and communication
- Risk assessment
- Programs, procedures, policies, and training
- Equipment, environment, and budget

## Building a strong safety culture can benefit your organization by:

- Creating a more desirable workplace to attract and retain employees
- Improving morale and productivity
- Increasing leadership skills
- Engaging your workforce
- Decreasing on-the-job injuries

## Ready to learn more?

Your SAIF safety consultant can introduce you to the **Ansbro Safety Culture Spectrum** and share resources to help you build more effective safety programs. Contact us at **877.242.5211** or **503.673.5311**, or email **safetyservices@saif.com**.

