



SAIF Corporation Board of Directors Agenda

Wednesday, March 8, 2023

SAIF Corporation, 400 High Street SE, Salem, Oregon

Regular business meeting | 8:30 a.m. – 12:30 p.m.

Open to members of the general public.

ITEM	PRESENTERS	ACTION
Roll call		
Board minutes (December 7, 2022 meeting)	Board of Directors	Discussion and approval

Executive session | approximately 8:35 a.m. or immediately following open session

Closed to members of the general public pursuant to ORS 192.660(2)(i)

ITEM	PRESENTERS	ACTION
Annual review and evaluation of the performance of the CEO	Board of Directors	Discussion

Recess for committee meetings | approximately 9:00 a.m. or immediately following executive session

Regular business meeting resumes | approximately 9:30 a.m. or immediately following committee meeting

Open to members of the general public.

ITEM	PRESENTERS	ACTION
CEO performance evaluation and compensation	Krishna Balasubramani, <i>Board Member, Compensation Committee Chair</i> Hans Bernard, <i>Board Member, Compensation Committee Member</i>	Discussion and approval
President's report	Chip Terhune, <i>President and CEO</i>	Informational

The meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours before the meeting to: Kelly Carriger at kelcar@saif.com | 503-373-8001.

2022 Financial report	Gina Manley, <i>Chief Financial Officer</i> Laura Robison, <i>VP, Chief Actuarial and Strategy Officer</i>	Discussion
Reserve adequacy report	Rod Morris, Specialist Leader, <i>Deloitte Consulting, LLP</i>	Informational
Operations report	Ian Williams, <i>Chief Operating Officer</i>	Informational
Nevada Registration	Chip Terhune, <i>President and CEO</i>	Discussion and approval
HR & DEI Updates	Sharifa Gomez, <i>VP of Human Resources</i> Christina Lincicome, Chief DEI officer	Informational
DEI community experience strategy update	Christy Witzke, VP of Marketing, Sales, & Communications Christina Lincicome, Chief DEI officer	Informational
Audit Committee report	Tammy Baney <i>Board Member, Audit Committee Chair</i>	Informational
Closing remarks	Chip Terhune, <i>President and CEO</i>	Informational

The next Board of Directors meeting is scheduled for Wednesday, June 7, 2023 at 10 a.m. in Salem.

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