



## SAIF Corporation Board of Directors Agenda

Wednesday, March 20, 2024  
SAIF Corporation, 400 High Street SE, Salem, Oregon

### Regular business meeting | 8:30 a.m. – 12:30 p.m.

Open to members of the general public.

TIME	ITEM	PRESENTERS	ACTION
8:30	Roll call		
	Board minutes (December 13, 2023 meeting)	Board of Directors	Discussion and approval

### Executive session | approximately 8:35 a.m. or immediately following open session

Closed to members of the general public pursuant to ORS 192.660(2)(i)

TIME	ITEM	PRESENTERS	ACTION
8:35-9:05	Annual review and evaluation of the performance of the CEO	Board of Directors	Discussion

### Recess for committee meetings | approximately 9:05 a.m. or immediately following executive session

### Regular business meeting resumes | approximately 9:55 a.m. or immediately following committee meeting

Open to members of the general public.

TIME	ITEM	PRESENTERS	ACTION
9:55-10:05	CEO performance evaluation and compensation	Krishna Balasubramani, <i>Board Member, Compensation Committee Chair</i>  Hans Bernard, <i>Board Member, Compensation Committee Member</i>	Discussion and approval
10:05-10:15	President's report	Chip Terhune, <i>President and CEO</i>	Informational

The meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours before the meeting to: Kelly Carriger at [kelcar@saif.com](mailto:kelcar@saif.com) | 503-373-8001.

<b>10:15-10:45</b>	2023 financial report	Gina Manley, <i>Chief Financial Officer</i>  Olivia Keefer, <i>VP of Actuarial Services,</i> <i>Chief Actuary</i>	Discussion
<b>10:45-11:15</b>	Reserve adequacy report	Rod Morris, <i>Specialist Leader,</i> <i>Deloitte Consulting, LLP</i>	Informational
<b>11:15-11:30</b>	CSI post-implementation update	Brigitte Hamilton, <i>VP of Claims</i>  Ken Collins, <i>VP of Information Technology-CIO</i>  Kathy Gehring, <i>Special Executive Consultant</i>	Informational
<b>11:30-11:50</b>	Operations review	Ian Williams, <i>Chief Operating Officer</i>	Informational
<b>11:50-12:10</b>	2023 HR strategy recap	Sharifa Gomez, <i>VP of Human Resources</i>	Informational
<b>12:10-12:20</b>	Audit Committee report	Tammy Baney <i>Board Member,</i> <i>Audit Committee Chair</i>	Informational
<b>12:20-12:30</b>	Closing remarks	Chip Terhune, <i>President and CEO</i>	Informational

The next Board of Directors meeting is scheduled for Wednesday, June 5, 2024 at 10 a.m. in Salem.

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