

## SAIF Board of Directors Agenda

Wednesday, December 8, 2021  
SAIF, 400 SE High Street, Salem, Oregon

### Regular business meeting | 10:00 a.m.

Open to members of the general public. Please notify in advance of attending so call-in information can be provided.

ITEM	PRESENTERS	ACTION
<b>Roll call</b>		
<b>Board minutes (November 10, 2021, meeting)</b>	Board of Directors	Discussion and approval
<b>President's report</b>	Chip Terhune, <i>President and CEO</i>	Informational
<b>New VP of human resources</b>	Chip Terhune, <i>President and CEO</i>  Sharifa Gomez <i>VP of Human Resources</i>	Informational
<b>2022 budget</b>	Gina Manley, <i>VP of Finance and Chief Financial Officer</i>	Discussion and approval
<b>Operations report</b> <ul style="list-style-type: none"> <li>• 2022 scorecard</li> <li>• 2022 incentive measures</li> </ul>	Ian Williams, <i>Chief Operating Officer</i>	Informational/Action
<b>2022 COO focus</b>	Ian Williams, <i>Chief Operating Officer</i>	Informational
<b>Agency partnerships</b>	Christy Witzke, <i>VP of Marketing, Sales, and Communications</i>	Informational
<b>Board Audit Committee report</b>	Maurice Rahming, <i>Board Member, Audit Committee Chair</i>	Informational
<b>Closing remarks</b>	Chip Terhune, <i>President and CEO</i>	Informational

The next board of directors meeting is scheduled for Wednesday, March 9, 2022, at 10 a.m. in Salem.

**The meeting location is accessible to people with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for people with disabilities should be made at least 48 hours before the meeting to: Kelly Carriger at 503.373.8001.**