



2020 Calendar



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How work gets done in Oregon. **saif.com/stories**

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**We've got shoemakers, bakers, and
worm caretakers. We've got loggers,
pear packers, and fire trackers.**

The businesses, agencies, and employees featured in our
2020 calendar are creators, harvesters, community builders,
and protectors. What do they all have in common?
A commitment to safety and health.

Some have used technology, automation, and innovation to
improve their workplaces. Some have built up their safety cultures
to include every voice in the company. Whether they've been in
business 10 or 100 years, their passion and dedication to
worker safety shines through.

These businesses are helping to make Oregon the safest and
healthiest place to work. At SAIF, we call that a job well done.

Find videos, slideshows, and more about the
policyholders featured in this calendar
at **saif.com/stories**.





DECEMBER 2019						
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JANUARY 2020

FEBRUARY 2020						
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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 New Year's Day SAIF offices closed	2	3	4
5	6	7 Agricultural Safety Seminar Hillsboro	8 Agricultural Safety Seminar Hillsboro <i>In Spanish</i>	9	10	11
12	13	14 Agricultural Safety Seminar Hermiston	15 Agricultural Safety Seminar Hermiston <i>In Spanish</i>	16	17	18
19	20 Martin Luther King Jr. Day SAIF offices closed	21	22 Agricultural Safety Seminar The Dalles	23 Agricultural Safety Seminar The Dalles <i>In Spanish</i>	24	25 Chinese New Year
26	27 27-28 Mid-Oregon Construction Safety Summit	28 Agricultural Safety Seminar Clackamas	29 Agricultural Safety Seminar Salem	30 Agricultural Safety Seminar Salem <i>In Spanish</i>	31	



Free trainings at saif.com/trainings.

Advantec Manufacturing/Freeman Marine | GOLD BEACH | freemanmarine.com

Batten down the hatches! For more than 40 years, Freeman Marine has built some of the world's safest waterproof hatches for the U.S. Navy, U.S. Coast Guard, fishing boats, and yachts. Equally important is the sense of security the company provides for its employees through a strong return-to-work program.

When you're sailing into rough seas, a secure seal can be a matter of life and death. And when you're hurt at work, knowing there's a job waiting for you can be crucial to your recovery.



Safety tip

Get help with your
OSHA 300 forms

[saif.com/
safetytips](https://saif.com/safetytips)





JANUARY 2020													
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FEBRUARY 2020

MARCH 2020						
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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						
2 Groundhog Day	3 Agricultural Safety Seminar Central Point	4 Agricultural Safety Seminar Central Point <i>In Spanish</i>	5	6	7	8
9	10 Agricultural Safety Seminar Woodburn	11 Agricultural Safety Seminar Woodburn <i>In Spanish</i>	12 Agricultural Safety Seminar Hood River	13 Agricultural Safety Seminar Hood River <i>In Spanish</i>	14 Valentine's Day Oregon's Birthday	15
16	17 Presidents Day SAIF offices closed	18	19 Agricultural Safety Seminar Wilsonville	20 Agricultural Safety Seminar Wilsonville <i>In Spanish</i>	21	22
23	24 Agricultural Safety Seminar Bandon	25 Mardi Gras	26 Lent begins	27	28	29

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Softstar Shoes | PHILOMATH | softstarshoes.com

Every day at exactly 9:47 a.m., the shoemakers stand and take a three-minute stretch break. It may sound small, but stretching, along with job rotations throughout the day, are key components of the safety culture at Softstar. Each shoe is handmade, which means the workers must protect against strains from repetition and overuse.

Sustainable practices are a guiding force throughout the recently renovated workshop, from production to the packaging shipped to customers. Softstar calls it “walking lightly on the Earth.” Read more at saif.com/stories



Safety tip

Focus on workers' mental health

saif.com/safetytips





FEBRUARY 2020

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APRIL 2020

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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4 Agricultural Safety Seminar Eugene	5 Agricultural Safety Seminar Eugene <i>In Spanish</i>	6	7
8 Daylight saving time begins	9	10	11	12	13	14
8-14 National Patient Safety Awareness Week						
15	16	17 St. Patrick's Day Agricultural Safety Seminar Klamath Falls	18	19 Agricultural Safety Seminar Woodburn Spring begins	20	21
22	23	24	25	26	27	28
29	30	31				



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Duckwall Fruit | HOOD RIVER | duckwallfruit.com

Duckwall Fruit has spent 100 years packing pears. It packs 2.25 million cartons of pears annually. Pear packers gear up for their shifts like marathon runners, stretching and warming their muscles. A physical therapist visits once a week and promotes exercises and proper lifting. Early intervention is the motto to keep away injuries from overuse, strains, and sprains.

Because even with 100 years of experience, Duckwall Fruit’s laser focus on safety and wellness extends from its president all the way down the line. Read more at saif.com/stories



Safety tip

March is Ladder
Safety Month:
Prevent falls

[saif.com/
safetytips](https://saif.com/safetytips)







MARCH 2020						
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MAY 2020						
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31						

APRIL 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 April Fools' Day	2	3	4
5 Palm Sunday	6	7	8 Passover begins at sundown	9	10 Good Friday	11
6-12 National Public Health Week						
12 Easter	13	14	15 Tax Day	16	17	18
6-12 National Public Health Week						
19	20 Yom HaShoah begins at sundown	21 Holocaust Remembrance Day	22 Earth Day	23	24	25
20-24 National Work Zone Awareness Week						
26	27	28 Workers' Memorial Day	29	30		



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South Coast Lumber | BROOKINGS | socomi.com

South Coast Lumber runs 3,500-4,000 logs through its sawmill each shift. With technology and automation taking center stage, 12 workers can run the whole operation.

South Coast Lumber takes a practical approach to safety. Training teaches correct procedures, but it also instills the need for each person to raise safety concerns. And when people speak up, action is taken. That not only boosts morale, HR Director Tim Beckley says, it makes them like family. Read more at saif.com/stories



Safety tip

Improve driver safety with StriveSafe

saif.com/safetytips








APRIL 2020

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MAY 2020

JUNE 2020

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21	22	23	24	25	26	27
28	29	30				

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5 Cinco de Mayo	6	7	8	9
3-9 North American Occupational Safety and Health Week						
10 Mother's Day	11	12	13	14	15 Peace Officers Memorial Day	16 Armed Forces Day
17	18	19	20	21	22	23 Ramadan begins at sundown
24/31	25 Memorial Day SAIF offices closed	26	27	28	29	30

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Coastal Farm & Ranch | ALBANY | coastalcountry.com

Coastal has been part of the farm and ranch community since 1963. It currently employs about 780 employees across 19 stores in Oregon and Washington. At the core of its safety culture is a pledge: "I've got your back."

It's not just talk; the company has created a train-the-trainer safety program that boasts two trainers at each store.

Coastal's pledge extends to the community, where it quietly provides aid to victims of the 2018 fire in Paradise, California, and many other organizations close to home.



Safety tip

Take a safety break!
Visit the SAIF
Learning Center

[saif.com/
safetytips](https://saif.com/safetytips)





MAY 2020						
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JUNE 2020

JULY 2020						
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NATIONAL SAFETY MONTH						
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5	6
7	8	9	10	11	12	13
14 Flag Day	15	16	17	18	19	20 Summer begins
21 Father's Day	22	23	24	25	26	27
28	29	30				



Free trainings at saif.com/trainings.

New Seasons Market | PORTLAND | newseasonsmarket.com

“No task is so important that an employee must risk injury or illness to get it done,” says John Maitland, claims manager for New Seasons Market. A commitment to providing a safe workplace for all employees, along with the decision to include a Safety In Motion® trainer at all 21 stores in 2018, drove a 29% drop in sprain and strain injuries in one year. For all you data buffs out there: That’s a cost savings of about \$180,000.

“We are working toward and committed to moving safety from being an item or topic of priority to an important and integral part of our culture,” Maitland says.



Safety tip

Ergonomics series:
simple solutions for
comfort and safety

[saif.com/
safetytips](https://saif.com/safetytips)





JUNE 2020
1 2 3 4 5 6
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14 15 16 17 18 19 20
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JULY 2020

AUGUST 2020
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16 17 18 19 20 21 22
23 24 25 26 27 28 29
30 31

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4 Independence Day	
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Aurora Innovations | EUGENE | aurorainnovations.com

Born from an aquarium supply store 19 years ago, Aurora Innovations has evolved into a company that makes organic potting soil, liquid fertilizers, dry fertilizers, and worm castings.

Investments in equipment three years ago have reduced the need for manual lifting and stacking. Injuries and turnover have gone down and production has almost doubled. Cultivating a family atmosphere, Aurora's community garden is harvested for its employees.

Read more at saif.com/stories



Safety tip

**Protect your
workers from heat,
dehydration**

[saif.com/
safetytips](https://saif.com/safetytips)





JULY 2020													
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AUGUST 2020

SEPTEMBER 2020													
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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19 Islamic New Year begins at sundown	20	21	22
23/30	24/31	25	26 Women's Equality Day	27	28	29

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Sperry Tree Care Co. | EUGENE | sperrytreecare.com

Meet the branch managers of tree care.

They specialize in big tree pruning, removals, and taking care of the urban forest.

In 2019, the company purchased Bluetooth helmets that offer ear protection and allow the team to easily communicate over the noise of chainsaws and wood chippers. And when the ground crew and the climbers are on the same page, that makes for a safer environment. Read more at saif.com/stories



Safety tip

Learn the proper
uses of personal
protective equipment

[saif.com/
safetytips](https://saif.com/safetytips)





AUGUST 2020													
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OCTOBER 2020													
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SEPTMBER 2020													
NATIONAL EMERGENCY PREPAREDNESS MONTH													
SUNDAY		MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY	
				1		2		3		4		5	
6		7 Labor Day SAIF offices closed		8		9		10		11 National Day of Service and Remembrance		12	
13 Grandparents Day		14		15		16		17		18 Rosh Hashanah begins at sundown		19	
20		21 International Day of Peace		22 Fall begins		23		24		25		26	
27 Yom Kippur begins at sundown		28		29		30							



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Bighorn Logging | BANKS | bighornlogging.com

Imagine tromping through a canyon, packing coils of heavy wire on your shoulder, and navigating straight lines through a maze of hazards. What used to take a logger two days of stringing lines can now take minutes.

What a difference a drone makes.

After watching a YouTube video of a New Zealand company using a drone for logging, Bighorn now has its own drone that carries cable up to 4,500 feet. More importantly, it is a simple and innovative way to reduce injuries. Read more at saif.com/stories



Safety tip

Are you ready for an emergency?
Be prepared at work and at home

saif.com/safetytips





SEPTEMBER 2020
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13 14 15 16 17 18 19
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OCTOBER 2020

NOVEMBER 2020
1 2 3 4 5 6 7
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15 16 17 18 19 20 21
22 23 24 25 26 27 28
29 30

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5	6	7	8	9	10 World Mental Health Day
4-10 National Fire Prevention Week						
11	12 Indigenous Peoples Day Columbus Day (Federal Holiday)	13	14	15	16	17
18	19	20	21	22	23	24 United Nations Day
25	26	27	28	29	30	31 Halloween

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Oregon Department of Forestry | SWEET HOME | oregon.gov/odf

Training wildland firefighters takes a village. Literally.

More than 300 students and instructors set up a fire camp for a week with help from U.S. Forest Service, Bureau of Land Management, and the Confederated Tribes of Grand Ronde. Classroom training culminates in a day of live fire exercises with one goal in mind: put the fire out safely as a team.

"I've got to make sure they go home the same way they came to work. That's my life's passion," says David Grim, ODF safety manager. Read more at saif.com/stories



Safety tip

**How to minimize
fire hazards in
your workplace**

[saif.com/
safetytips](https://saif.com/safetytips)





OCTOBER 2020

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NOVEMBER 2020

DECEMBER 2020

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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 Daylight saving time ends	2	3 Election Day	4	5	6	7
8	9	10	11 Veterans Day SAIF offices closed	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26 Thanksgiving Day SAIF offices closed	27 SAIF offices closed	28
29	30					



Free trainings at saif.com/trainings.

Willamette Carpenter Training Center | PORTLAND | pnci.org

The tools of the trade are changing.

Tablets, large format computer screens, 3D modeling, and interactive plan software are attracting the next generation of diverse construction leaders at Willamette Carpenter Training Center.

Not only can the technology track production, it also has a big impact on getting jobs done faster and safer. Read more at saif.com/stories



Safety tip

Winter is coming.
Make a plan
and reduce
cold weather injuries

saif.com/safetytips





NOVEMBER 2020						
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DECEMBER 2020

JANUARY 2021						
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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5	
6	7 Pearl Harbor Remembrance Day	8	9	10 Hanukkah begins at sundown	11	12
13	14	15	16	17	18	19
20	21	22	23	24 Christmas Eve SAIF offices closed	25 Christmas Day SAIF offices closed	26 Kwanzaa begins
27	28	29	30	31 New Year's Eve		



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Dutch Bros Coffee | GRANTS PASS | dutchbros.com

It all started back in 1992, with a pushcart alongside the railroad tracks in Grants Pass.

Brothers Dane and Travis Boersma gave away samples of their coffee drinks to the locals. Fast forward 28 years and Dutch Bros now serves its drinks in seven states at more than 300 locations.

Young workers play a big part in that daily grind, supported by a dedicated safety team, extensive training, and a crisis hotline.



Safety tip

10 ways to reduce
slips, trips, and falls

[saif.com/
safetytips](https://saif.com/safetytips)



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Softstar Shoes
PHILOMATH



Duckwall
Fruit
HOOD RIVER



South Coast
Lumber
BROOKINGS



Coastal Farm
& Ranch
ALBANY



New Seasons
Market
PORTLAND



Aurora
Innovations
EUGENE



Sperry Tree
Care Co.
EUGENE



Bighorn Logging
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