



SAIF Corporation Board of Directors Agenda

Wednesday, March 16, 2016

SAIF Corporation, 440 Church Street SE, Salem, Oregon

Regular business meeting | 9:00 a.m.

Open to members of the general public

ITEM	PRESENTERS	ACTION
Roll call		
Board minutes (December 16, 2015, meeting)	Board of Directors	Discussion and approval

Executive session | 9:05 a.m. or immediately following open session

Closed to members of the general public pursuant to ORS 192.6602(2)(i)

ITEM	PRESENTERS	ACTION
Annual review and evaluation of the performance of the CEO	Board of Directors	Discussion

Recess for committee meetings | 9:20 a.m. or immediately following executive session

Regular business meeting resumes | 10:15 a.m. or immediately following committee meetings

Open to members of the general public

ITEM	PRESENTERS	ACTION
CEO performance evaluation and compensation	Krishna Balasubramani, <i>Board Member, Compensation Committee Chair</i>	Discussion and approval
Policy and Billing Platform Project	Ken Collins, <i>Chief Information Officer</i> and Bill Barr, <i>Chief Operating Officer</i>	Discussion and approval
2015 financial report	Gina Manley, <i>VP of Finance and Chief Financial Officer</i>	Discussion

The meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for people with disabilities should be made at least 48 hours before the meeting to: Brandy Dewar at bradew@saif.com | 503.373.8105.

Loss-sensitive dividend policy	Bruce Hoffman, <i>VP of Underwriting Services</i>	Discussion
Salem campus renovation update	Bill Barr, <i>Chief Operating Officer</i>	Informational
President's report	Kerry Barnett, <i>President and CEO</i>	Informational
Audit Committee report	Kevin Jensen, <i>Board Vice Chair, Audit Committee Chair</i>	Informational
Other business/ public comment		

The next Board of Directors meeting is scheduled for Wednesday, June 8, 2016, at 10 a.m. in Salem.

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SAIF Board of Directors Compensation Committee Agenda

Wednesday, March 16, 2016
SAIF Corporation, 440 Church Street SE, Salem, Oregon

Regular business meeting | 9:20 a.m.

Open to members of the general public

ITEM	PRESENTERS	ACTION
Roll call		
Compensation Committee minutes (February 13, 2015, meeting)	Board of Directors Compensation Committee	Discussion and approval
CEO compensation	Renae Coombs, <i>Human Resources Manager</i>	Discussion and approval

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SAIF Board of Directors Audit Committee Agenda

Wednesday, March 16, 2016
SAIF Corporation, 440 Church Street SE, Salem, Oregon

Regular business meeting | 9:20 a.m.

Open to members of the general public

ITEM	PRESENTERS	ACTION
Roll call		
Audit Committee minutes (December 16, 2015 meeting)	Audit Committee	Discussion and approval
External financial audit entrance meeting	Moss Adams and Secretary of State, <i>External Auditors</i> Gina Manley, <i>VP of Finance and CFO</i> Scott Turner, <i>Controller</i>	Informational
Claims Division: Review of Bill Payment Workflow	Kambra Anderson, <i>Internal Audit</i> Kathy Gehring, <i>VP of Claims</i>	Informational
Information Services Division: Review of Incident and Problem Management	Robert Johnson, <i>Internal Audit</i> Ken Collins, <i>Chief Information Officer</i>	Informational
Model Audit Rule: Internal control testing update	Amy Dale, <i>Internal Audit</i>	Informational

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ITEM	PRESENTERS	ACTION
Internal audit update	Cathy Pollino, <i>Internal Audit</i>	Informational
Review of 2015 audit results and customer survey	Cathy Pollino, <i>Internal Audit</i>	Informational
Review of audit charters	Cathy Pollino, <i>Internal Audit</i> Audit Committee	Informational and approval

The next Audit Committee meeting is scheduled for Wednesday, September 14, 2016, at 8:30 a.m. in Salem.

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