

### **Domestic Partner Eligibility**

The state-registered domestic partner or the qualifying unregistered domestic partner of an eligible employee is eligible for coverage as a dependent. To qualify as a domestic partner, the partnership must satisfy the following criteria:

1. The eligible employee and the domestic partner are both at least 18 years of age;
2. The eligible employee and the domestic partner are responsible for each other's welfare and are each other's sole domestic partners;
3. The eligible employee and the domestic partner are not married to anyone and have not had another domestic partner within the prior 6 months;
4. The eligible employee and the domestic partner share a close personal relationship and are not related by blood closer than a first cousin or nearer;
5. The eligible employee and the domestic partner have jointly shared the same regular and permanent residence, with the current intention of doing so indefinitely;
6. The eligible employee and the domestic partner are jointly financially responsible for basic living expenses such as food and shelter; and
7. The eligible employee and the domestic partner provide the documentation required by SAIF Corporation to establish that a domestic partnership exists.
8. The eligible employee and the domestic partner must have been mentally competent to consent to contract when the domestic partnership began.