

SAIF Corporation Declaration of Unregistered Domestic Partnership

Unregistered domestic partners of SAIF employees may be eligible to be enrolled as a covered dependent in a SAIF sponsored medical, dental, vision, and EAP plan if the partnership meets SAIF's definition of domestic partnership. Eligible unregistered domestic partners who are enrolled as a covered dependent on a SAIF medical plan are also eligible to use the SAIF health and wellness center.

The SAIF employee enrolling an eligible unregistered domestic partner in any SAIF benefit plan must sign and submit this declaration of unregistered domestic partnership.

Unregistered domestic partners include persons of the same or opposite gender and are unregistered domestic partners who meet the following criteria. An eligible unregistered domestic partner must:

1. Be at least 18 years of age.
2. Share a close personal relationship with a subscriber such that each is responsible for each other's welfare;
3. Be the subscriber's sole domestic partner;
4. Not be married to any person and has not had another domestic partner within the prior six months;
5. Not be related by blood to the subscriber as a first cousin or nearer;
6. Share with the subscriber the same regular and permanent residence, with the current intention of doing so indefinitely;
7. Be jointly financially responsible with the subscriber for basic living expenses such as food and shelter; and
8. Have been mentally competent to consent to contract when the domestic partnership began.

By signing this form, I declare that the unregistered domestic partner I am enrolling in SAIF benefits meets all of the criteria described above. I also understand that misrepresentations or not providing accurate information could result in disciplinary action.

Employee Signature

Date