

# **SAIF eligible dependents**

## **Legally married spouse**

### **Registered domestic partner:**

- A person joined with the employee in a partnership that has been registered under the laws of any federal, state, or local government (Delta Dental plan definition); has legally registered a Declaration of Domestic Partnership and obtained a Certificate of Registered Domestic Partnership in accordance with Oregon state law (Kaiser/Providence/Willamette Dental plan definition)
- At least 18 years of age
- Has entered into a domestic partnership with an employee of the same gender

**Unregistered domestic partner:** person who has entered into a partnership with the employee that meets the following criteria:

- At least 18 years of age
- Shares a close personal relationship with the employee such that each is responsible for each other's welfare
- Is the employee's sole domestic partner
- Is not married to any person and has not had another domestic partner within the prior six months
- Is not related by blood to the employee as a first cousin or nearer (Kaiser/Providence plan definition); is not related by blood closer than would bar marriage in the state of Oregon (Delta Dental/Willamette Dental plan definition)
- Share with the employee the same regular and permanent residence, with the current intention of doing so indefinitely
- Is jointly financially responsible with the subscriber for basic living expenses such as food and shelter
- Was mentally competent to consent to contract when the domestic partnership began

### **Children:**

- Dependent children up to age 26 who are natural children, stepchildren, children of a domestic partner
- Dependent children who are incapable of self-sustaining employment because of a physical or mental disability. Such children may be eligible to remain covered even though they are over 26. To be eligible, the handicap must have occurred before the child's 26<sup>th</sup> birthday.
- Children under legal guardianship up to age 18
- A child placed for or pending adoption
- A legally adopted child