

2025 notice of special enrollment rights

If you are declining enrollment for yourself or your dependents (including your spouse or domestic partner) because of other health insurance or group health plan coverage, you and your dependents may be able to enroll in a SAIF plan if you lose your eligibility through the other coverage (or if SAIF stops contributing toward the other coverage). However, you must request enrollment within 30 days after your coverage or your dependents' other coverage ends.

In addition, if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents. However, you must request enrollment within 30 days after the marriage, birth, adoption, or placement for adoption. The effective date of coverage will be the first of the following month once you complete the enrollment process through SAIF's [HR Self Service system](#).

To request special enrollment or obtain more information, contact SAIF human resources division at 503.373.8040, or email [Benefits](#).