Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

KAISER PERMANENTE :: SAIF Corporation - 3C18

All plans offered and underwritten by Kaiser Foundation Health Plan of the Northwest

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The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>Plan</u>. The SBC shows you how you and the <u>Plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>Plan</u> (called the <u>Premium</u>) will be provided separately.

Coverage Period: 1/1/2018-12/31/2018

Coverage for: Individual / Family | Plan Type: EPO

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage see www.kp.org/plandocuments or call 1-800-813-2000 (TTY: 711). For general definitions of common terms, such as Allowed Amount, Balance Billing, Coinsurance, Copayment, Deductible, Provider, or other underlined terms see the Glossary. You can view the Glossary at http://www.healthcare.gov/sbc-glossary or call 1-800-813-2000 (TTY: 711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall Deductible?	\$1,050 Individual / \$3,150 Family	Generally, you must pay all of the costs from providers up to the <u>Deductible</u> amount before this <u>Plan</u> begins to pay. If you have other family members on the <u>Plan</u> , each family member must meet their own individual <u>Deductible</u> until the total amount of <u>Deductible</u> expenses paid by all family members meets the overall family <u>Deductible</u> .
Are there services covered before you meet your Deductible?	Yes. <u>Preventive Care</u> and services indicated in chart starting on page 2.	This <u>Plan</u> covers some items and services even if you haven't yet met the <u>Deductible</u> amount. But a <u>Copayment</u> or <u>Coinsurance</u> may apply. For example, this <u>Plan</u> covers certain preventive services without cost-sharing and before you meet your <u>Deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the Outof-pocket Limit for this Plan?	\$3,050 Individual / \$9,150 Family	The Out-of-pocket Limit is the most you could pay in a year for covered services. If you have other family members in this Plan, they have to meet their own Out-of-pocket Limit until the overall family Out-of-pocket Limit has been met.
What is not included in the Out-of-pocket Limit?	Premiums, health care this Plan doesn't cover, and services indicated in chart starting on page 2.	Even though you pay these expenses, they don't count toward the <u>out–of–pocket</u> limit.
Will you pay less if you use a Network?	Yes . See www.kp.org or call 1-800-813-2000 (TTY: 711) for a list of participating providers.	This <u>Plan</u> uses a <u>Provider Network</u> . You will pay less if you use a <u>Provider</u> in the <u>Plan's Network</u> . You will pay the most if you use an <u>out-of-Network Provider</u> , and you might receive a bill from a <u>Provider</u> for the difference between the <u>Provider's</u> charge and what

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		your <u>Plan</u> pays (<u>Balance Billing</u>).Be aware your <u>Network Provider</u> might use an <u>out-of-Network Provider</u> for some services (such as lab work). Check with your <u>Provider</u> before you get services.
Do you need a Referral to see a Specialist?	Yes, but you may self-refer to certain specialists.	This <u>Plan</u> will pay some or all of the costs to see a <u>Specialist</u> for covered services but only if you have a <u>Referral</u> before you see the <u>Specialist</u> .



All <u>Copayment</u> and <u>Coinsurance</u> costs shown in this chart are after your <u>Deductible</u> has been met, if a <u>Deductible</u> applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Select <u>Provider</u> (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$15 / visit, <u>Deductible</u> does not apply.	Not Covered	None	
If you visit a health	Specialist visit	\$25 / visit, Deductible does not apply.	Not Covered	None	
care <u>Provider</u> office or clinic	Preventive Care/Screening/ immunization	No charge, <u>Deductible</u> does not apply.	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>Provider</u> if the services needed are preventive. Then check what your <u>Plan</u> will pay for.	
If you have a test	Diagnostic Test (x-ray, blood work)	X-ray: 10% Coinsurance, Deductible does not apply. Lab tests: 10% Coinsurance, Deductible does not apply.	Not Covered	None	
	Imaging (CT/PET scans, MRIs)	10% <u>Coinsurance</u> , <u>Deductible</u> does not apply.	Not Covered	Some services may require prior authorization.	

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		What You Will Pay		
Common Medical Event	Services You May Need	Select <u>Provider</u> (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Generic drugs	\$10 retail; \$20 mail order / prescription <u>Deductible</u> does not apply	Not Covered	Up to a 30-day supply retail or 90-day supply mail order. No charge for contraceptives. Subject to Formulary guidelines.
If you need drugs to treat your illness or condition	Preferred brand drugs	\$30 retail; \$60 mail order / prescription <u>Deductible</u> does not apply	Not Covered	Up to a 30-day supply retail or 90-day supply mail order. No charge for contraceptives. Subject to Formulary guidelines.
More information about <u>Prescription</u> <u>Drug Coverage</u> is available at <u>Formulary</u>	Non-preferred brand drugs	50% Coinsurance up to \$100 retail; 50% Coinsurance up to \$200 mail order / prescription Deductible does not apply	Not Covered	Up to a 30-day supply retail or 90-day supply mail order. Covered only when you meet Formulary exception criteria
	Specialty Drug	Applicable Generic, Preferred brand, Non-preferred brand drugs cost shares apply. <u>Deductible</u> does not apply	Not Covered	Up to a 30-day supply. KP Formulary applies.
If you have	Facility fee (e.g., ambulatory surgery center)	10% Coinsurance	Not Covered	Prior authorization required.
outpatient surgery	Physician/surgeon fees	10% Coinsurance	Not Covered	Prior authorization required.
	Emergency room care	\$150 / visit		None
If you need immediate medical attention	Emergency Medical Transportation	\$150 / trip		None
	Urgent Care	\$25 / visit, Deductible does not apply.		Non-participating providers covered when temporarily outside the service area.
If you have a hospital stay	Facility fee (e.g., hospital room)	10% Coinsurance	Not Covered	Prior authorization required.
	Physician/surgeon fees	10% Coinsurance	Not Covered	Prior authorization required.

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		What You Will Pay			
Common Medical Event	Services You May Need	Select <u>Provider</u> (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Mental / Behavioral Health: \$15 / visit, Deductible does not apply. Substance Abuse: \$15 / visit, Deductible does not apply.	Not Covered	None	
	Inpatient services	10% Coinsurance	Not Covered	Prior authorization required.	
If you are pregnant	Office visits	No charge, <u>Deductible</u> does not apply.	Not Covered	Depending on the type of services, a Copayment , Coinsurance , or Deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)	
	Childbirth/delivery professional services	Included in facilities fee	Not Covered	None	
	Childbirth/delivery facility services	\$250 / admission	Not Covered	None	
	Home Health Care	20% Coinsurance	Not Covered	130 day limit / year. Prior authorization required.	
If you need help recovering or have other special health needs	Rehabilitation Services	Outpatient: \$25 / visit Inpatient: 10% Coinsurance	Not Covered	Outpatient: 20 visit limit / year. Prior authorization required. Inpatient: Prior authorization required.	
	Habilitation services	Outpatient: \$25 / visit Inpatient: 10% Coinsurance	Not Covered	Outpatient: 20 visit limit / year. Prior authorization required. Inpatient: Prior authorization required.	
	Skilled Nursing Care	10% Coinsurance	Not Covered	100 day limit / year. Prior authorization required.	
	Durable medical equipment	10% Coinsurance	Not Covered	Subject to Formulary guidelines. Prior authorization required.	
	Hospice Services	No charge, <u>Deductible</u> does not apply.	Not Covered	Prior authorization required.	
If your child needs	Children's eye exam	\$15 / visit for refractive exam, <u>Deductible</u>	Not Covered	Limited to 1 exam / year	

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		What You Will Pay		
Common Medical Event	Services You May Need	Select <u>Provider</u> (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
dental or eye care		does not apply.		
	Children's glasses	Not covered	Not Covered	None
	Children's dental check-up	Not Covered	Not Covered	None

Chiropractic (\$1500 limit / year combined for all alternative care services)

Excluded Services & Other Covered Services:		
Services Your Plan Generally Does NOT Cove	r (Check your policy or Plan document for more inform	ation and a list of any other Excluded Services.)
	Dental care (Adult & Child)	Private-duty nursing
	·	•
Cosmetic surgery		Routine foot care
-	Long-term care	Weight loss programs
Children's glasses	 Non-emergency care when traveling outside the U.S 	
Other Covered Services (Limitations may app	ly to these services. This isn't a complete list. Please s	ee your <u>Plan</u> document.)
 Acupuncture (\$1500 limit / year combined for all alternative care services) 	•	Routine eye care (Adult)
Bariatric surgery (<u>Medically Necessary</u>)	 Hearing aids (Adult - \$500 limit / ear, every 3 years) (under age 18 - 1 aid / ear, every 48 months) 	

Infertility treatment

_(11/16) 5 of 6 Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is shown in the chart below. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals Rights</u>: There are agencies that can help if you have a complaint against your <u>Plan</u> for a denial of a <u>Claim</u>. This complaint is called a <u>Grievance</u> or <u>Appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>Claim</u>. Your <u>Plan</u> documents also provide complete information to submit a <u>Claim</u>, <u>Appeal</u>, or a <u>Grievance</u> for any reason to your <u>Plan</u>. For more information about your rights, this notice, or assistance, contact the agencies in the chart below.

Kaiser Permanente Member Services	1-800-813-2000 (TTY: 711) or <u>www.kp.org/memberservices</u>	
Department of Labor's Employee Benefits Security Administration	1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform	
Department of Health & Human Services, Center for Consumer Information & Insurance Oversight	1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u> .	
Oregon Department of Insurance	1-888-877-4894 or <u>www.dfr.oregon.gov</u>	
Washington Department of Insurance	1-800 - 562 - 6900 or <u>www.insurance.wa.gov</u>	

Contact Information for Your Rights to Continue Coverage & Your Grievance and Appeals Rights:

Does this Plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this Plan meet the Minimum Value Standards? Yes

If your Plan doesn't meet the Minimum Value Standard, you may be eligible for a Premium to help you pay for a Plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-813-2000 (TTY: 711).

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-813-2000 (TTY: 711).

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-813-2000 (TTY: 711).

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-813-2000 (TTY: 711).

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The Plan overall Deductible	\$1,050
■ Specialist Copayment	\$25
■ Hospital (facility) Coinsurance	10%
Other (blood work) Coinsurance	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic Tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

Total Example Cost	Ψ12,000
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$1,050
Copayments	\$30
Coinsurance	\$900
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$2,040

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The Plan overall Deductible	\$1,050
■ Specialist Copayment	\$25
■ Hospital (facility) Coinsurance	10%
■ Other (blood work) Coinsurance	10%

This EXAMPLE event includes services like:

<u>Primary Care Physician</u> office visits (*including disease education*)

Diagnostic Tests (blood work)

Prescription Drugs

Total Example Cost

\$12 800

Durable medical equipment (glucose meter)

In this example, Joe would pay:				
Cost Sharing	Cost Sharing			
Deductibles	\$0			
Copayments	\$800			
Coinsurance	\$10			
What isn't covered				
Limits or exclusions \$60				
The total Joe would pay is	\$870			

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The Plan overall Deductible	\$1,050
■ Specialist Copayment	\$25
■ Hospital (facility) Coinsurance	10%
■ Other (x-ray) Coinsurance	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic Test (x-ray)

\$7,400

Durable medical equipment (crutches)

Rehabilitation Services (physical therapy)

Total Example Cost	\$1,900
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In this example, Mia would pay:

Cost Sharing		
Deductibles	\$808	
Copayments	\$400	
Coinsurance	\$10	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,218	

NONDISCRIMINATION NOTICE

Kaiser Foundation Health Plan of the Northwest (Kaiser Health Plan) complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Kaiser Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. We also:

- · Provide no cost aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats, such as large print, audio, and accessible electronic formats
- Provide no cost language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - · Information written in other languages

If you need these services, call 1-800-813-2000 (TTY: 711)

If you believe that Kaiser Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by mail or phone at: Member Relations, Attention: Kaiser Civil Rights Coordinator, 500 NE Multnomah St. Ste 100, Portland, OR 97232, telephone number: 1-800-813-2000.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 1-800-537-7697 (TDD). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

HELP IN YOUR LANGUAGE

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-813-2000 (TTY: 711).

አማርኛ (Amharic) ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሲያባዝዎት ተዘጋጀተዋል፡ ወደ ሚከተለው ቁጥር ይደውሉ 1-800-813-2000 (TTY: 711). العربية (Arabic) ملحوظة: إذا كنت تتحدث العربية، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 2000-813-800-1. (711:TTY).

中文 (Chinese) 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-800-813-2000 (TTY: 711)。 فارسى (Farsi) توجه: اگر به زیان فارسی گفتگو می کنید، تسهیلات زیانی بصورت رایگان برای شما فراهم می باشد. با Raid-2000-11-800-107: 711) تماس بگیرید.

Français (French) ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-813-2000 (TTY: 711).

Deutsch (German) ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-813-2000 (TTY: 711).

日本語 (Japanese) 注意事項:日本語を話される場合、 無料の言語支援をご利用いただけます。**1-800-813-2000** (TTY: 711) まで、お電話にてご連絡ください。

ខ្មែរ (Khmer) ប្រឆាំទ្ធ៖ បើសិន៧អ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគឺកឈ្នួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ 1-800-813-2000 (TTY: 711)។

한국어 (Korean) 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-813-2000 (TTY: 711) 번으로 전화해 주십시오.

ລາວ (Laotian) ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-800-813-2000 (TTY: 711).

Naabeehó (Navajo) Díí baa akó nínízin: Díí saad bee yánílti go Díné Bizaad, saad bee áká ánída áwo déé, t'áá jiik'eh, éí ná hóló, koji hódíílníh 1-800-813-2000 (TTY: 711).

Afaan Oromoo (Oromo) XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-800-813-2000 (TTY: 711).

ਪੰਜਾਬੀ (Punjabi) ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-800-813-2000 (TTY: 711) 'ਤੇ ਕਾਲ ਕਰੋ।

Română (Romanian) ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-800-813-2000 (TTY: 711).

Русский (Russian) ВНИМАНИЕ: если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-813-2000 (ТТҮ: 711).

Español (Spanish) ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-813-2000 (TTY: 711).

Tagalog (Tagalog) PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-813-2000 (TTY: 711).

ไทย (Thai) เรียน: ถ้าคุณพูดภาษาไทย คุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-800-813-2000 (TTY: 711).

Українська (Ukrainian) УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-800-813-2000 (TTY: 711).

Tiếng Việt (Vietnamese) CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-813-2000 (TTY: 711).