

EMPLOYER OPTION FOR REIMBURSEMENT OF MEDICAL EXPENSES ON NONDISABLING CLAIMS

Employers may choose to reimburse their insurance company for medical expenses on accepted nondisabling claims. The maximum claim reimbursement varies by date of injury. For claims with dates of injury on or after January 1, 2011, the maximum reimbursement is \$1,700. Under this option, employers can totally eliminate or partially reduce claim costs from future consideration in determining experience modifications or other charges based on losses. **However, the reimbursement of claims is generally not recommended where the employer's annual premium is less than \$7,500, since the reimbursed claim costs may exceed any premium savings.** The process works as follows:

1. Prior to the start of each policy year, employers will be notified of their option to reimburse SAIF Corporation for medical expenses on accepted nondisabling claims.
2. Employers who choose this option must complete, sign and mail the election form to SAIF prior to the start of the policy year. **If you have previously made this election, and you have had continuous coverage with SAIF, you need not make a new election.** (See the "Employer Election to Reimburse SAIF Corporation for Medical Expenses" form at the bottom of this page.)
3. SAIF *must* receive the employer election form within 30 days of the policy inception date to establish the employer as eligible for participation at the start of the policy. If the employer election form is received more than 30 days after the policy inception date, participation in the program will be on a prospective basis, the first day of the *next* calendar quarter.
4. Enrollment in the program will continue until: 1) An employer notifies SAIF, in writing, to cancel participation or 2) An employer's coverage with SAIF is canceled.
5. **To make the program effective, please carefully read the following.** When a worker is injured it is important that an employer submit to SAIF a Report of Occupational Injury or Disease (form 801) immediately upon learning of the injury. SAIF claim adjusters will determine if the injury is compensable and will pay the related claim costs.

Each quarter that SAIF makes a payment on an accepted nondisabling claim(s), you will receive a billing statement. You may choose to pay all, part, or none of the billing by indicating the amount you wish to reimburse per claim on the billing statement. If you choose to reimburse SAIF, return a copy of the billing statement along with your payment within 30 days of the billing date. Any payment received more than 60 days after the billing date will not be accepted by SAIF and will be returned to you. In addition, you will lose your option to reimburse SAIF for the claim costs incurred during that statement period. However, your decision not to reimburse SAIF for any billing period will not terminate your reimbursement election.

The Oregon Administrative Rules do not permit an employer to pay a medical provider directly as the employer may be paying for noncompensable injuries or services.

(SEE REVERSE SIDE FOR ADDITIONAL INFORMATION)

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EMPLOYER ELECTION TO REIMBURSE SAIF CORPORATION FOR MEDICAL EXPENSES

If you are **NOT INTERESTED IN OR ARE CURRENTLY A PARTICIPANT OF THIS PROGRAM**, please discard this election form.

I elect to reimburse SAIF Corporation for the medical expenses of each accepted nondisabling claim I select, up to the maximum allowed by law.

Effective: _____
(month, day, year)

Account name: _____ Policy number: _____

Signature of authorized employer representative: _____ Date: _____

Send this form to **SAIF Corporation**, 400 High St SE, Salem, OR 97312-1000

Additional Information

Employer Responsibility

Participation in the Nondisabling Claims Reimbursement program does not mean that you can avoid filing a claim. You must still submit a completed Report of Occupational Injury or Disease (form 801) immediately upon learning of an injury. SAIF will continue to decide eligibility for benefits, audit medical bills and otherwise ensure that the claim is processed accurately and in a timely fashion.

Definition of a Nondisabling Claim

A nondisabling claim is one in which the injured person does not receive any payment from SAIF Corporation for time lost from work or any permanent disability. These claims are considered minor in nature, and the injured person returns to work within a few hours or days. Generally, time lost from work is less than three days. If nondisabling claim expenses exceed the maximum reimbursement allowed for each claim, you will only be billed up to the maximum.

How to Reimburse SAIF Corporation

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Cancellation of Reimbursement Election

The reimbursement election will remain in effect until SAIF receives a written request from you to terminate your election or your coverage is canceled.

Retrospective Rating Plan

If you have a retrospective rating plan and are interested in this program, please contact your account representative for more information.

Background of Reimbursement Program

The 1987 Legislature enacted this law to help employers reduce or eliminate claims used in their future experience modification calculations. The maximum reimbursement amount is tied to the injury date and may be changed annually by the Department of Consumer and Business Services. At the time the employer reimburses SAIF, it is impossible to determine the effect the reimbursement will have on the experience modification factor. For more details see: Oregon Revised Statute 656.262 (5) and Oregon Administrative Rule 436-060-0055.

If you have any questions, please contact your agent or your local account representative at the number listed below.

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503.373.8000
www.saif.com

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BEND 541.382.0322
EUGENE 541.683.6700
MEDFORD 541.770.5815
NORTH BEND 541.756.3118

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